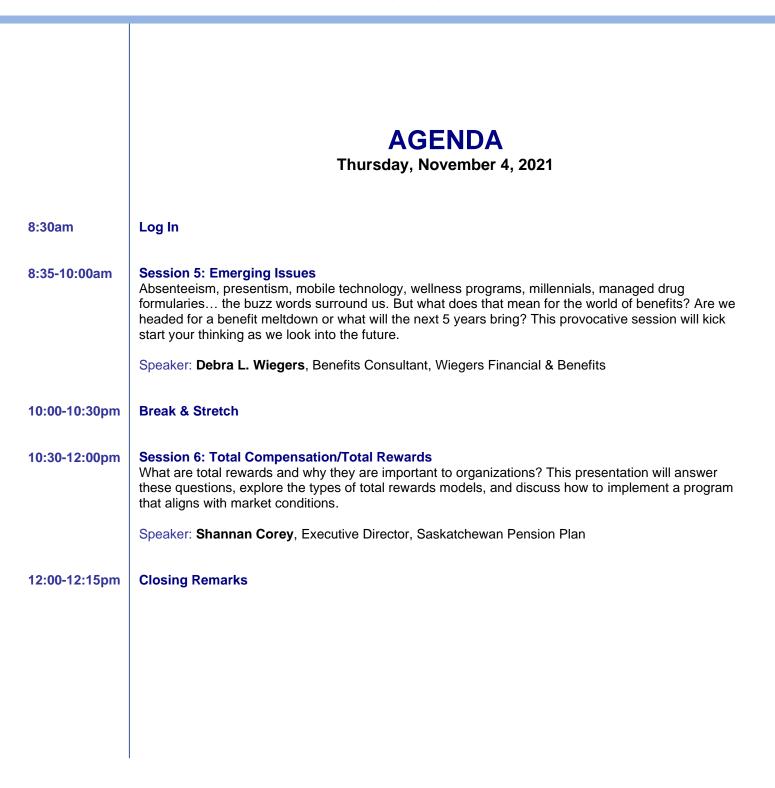
	Benefits, Beyond the Basics
	November 2, 3 & 4, 2021 Virtual Seminar
	Join us for a full program addressing in-depth aspects of group benefits plans, current trends and emerging issues. This virtual seminar will provide a comprehensive framework that will enhance your understanding of benefits, act as a primer for the CEBS program, and offer valuable continuing education credits for the Insurance Council of Saskatchewan. Twenty minutes will be allotted at the end of each session to ask questions and virtually network with fellow participants and event speakers. Attendees will also receive a certificate of completion.
	AGENDA
8:30am	Tuesday, November 2, 2021 Log In
8:35-8:45am	Opening Remarks and Introductions
8:45-10:15am	Session 1: Roles and Responsibilities This session examines the roles and responsibilities of insurance carriers, employers, and employees. You will be provided with information on what your rights and expectations are as the policyholder, administrator, employee. The focus will be on what's in (or not included in) the insurance contract and why those provisions are there. This presentation will set the stage for the rest of the seminar.
	Speaker: Alana Shearer-Kleefeld, Director, Employee Benefits, 3sHealth
10:15-10:45am	Break and Stretch
10:45-12:15pm	Session 2: Claims Administration This session provides an overview of claims administration for all product lines: life insurance, short/long term disability, and health and dental. What happens when a plan member makes a claim? What technological advances have been made? How can claim administration be made more efficient? The session will also outline the plan member's experience, the plan sponsor's expectations, who is paid and when, and how carriers protect the future of the plan and control costs. Speakers: Vivian Wicklund, Manager, Health claims Processing, Cooperators Life Insurance Company
	Peter Ricci, Senior Pharmacist, Cooperators Life Insurance Company

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	AGENDA Wednesday, November 3, 2021
8:30am	Log In
8:35-10:00am	Session 3: Flex Benefits: The Past, Present & Future This session will focus on the fundamentals of flexible benefits including details on considerations in the design, administration, and pricing of flexible arrangements. The session will include a discussion on an array of design options in adding flexibility to a plan, including flexible spending accounts, modular plans and cafeteria style plans.
	Speaker: Jenny Hart, President and Employee Benefit Advisor, Core Benefits
10:00-10:30am	Break and Stretch
10:30-12:00pm	Session 4: Funding How are premiums set? What is the role of a group's experience rating? How is a plan's cash flow monitored? How is the insurance company selected? What criteria should be employed? When should the plan sponsor self-insure? This session examines these and other issues relating to the financial management of benefits plans.
	Speaker: Ryan Duesing, Account Executive, Group Benefits, Manulife

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